2025

2026

This plan provides a roadmap for implementing the Local Economy Strategy 2024. Readers can find supporting information within the full Strategy document, which also includes details relating to the work undertaken to inform the Strategy and the rationale for the Strategy's development.

The strategic goals and actions noted in this document are categorised under one of three policy pillars: Infrastructure and Place, Management, Enterprise and Consumer Experience, and Local Empowerment and Partnerships. Key goals are marked as priorities, with all goals contributing to achieving the Strategy's overall vision: To ensure the Island is a great place to live, supporting vibrancy and distinctiveness in our city, towns, and villages by empowering communities and enabling

retail, leisure, and hospitality businesses.

Q1 2025: Launch first round of new schemes and adapted existing schemes in support of the Local Economy Strategy, including Local Economy Fund, Domestic Event Fund, and Town and Village Regeneration Scheme.

Q1 2025: Implement monitoring and control tools and metrics such as footfall counters and undertake commercial premises vacancy rate survey.

Q2 2025: Publish Business Isle of Man Programme 2025 including details of cross Government projects and reviews that will support Strategy implementation. Support the formulation or strengthening of Town Plans / Visions. Continue promotion and administration of relevant support schemes.

Q3 2025: Progress review using Local Economy Dashboard provided to Business Isle of Man Board to report on Strategy Outputs and Key Measures (detailed on following page). Review will allow for benchmarking of data, assessment of stakeholder feedback, evaluation of approach, and adjustment of prioritisation and resourcing.

Q4 2025: Conclude first-year reviews led by Business Isle of Man and detailed as actions within Local Economy Strategy and Implementation Plan. Undertake consumer and business focussed local surveys to assess progress and inform the development of initiatives.

Q1 2026: Coordinate second "empty shop" vacancy rate survey to assess impact of Local Economy Strategy on vacant commercial premises. Report key metric data, trends, and progress towards objectives to Business Isle of Man Board for review and analysis. Agree and prioritise Business Isle of Man led projects for 2026 with Agency Board.

Q2 2026: Publish Business Isle of Man Programme for 2026 and commence Business Isle of Man-led reviews for 2026, adjust implementation mechanisms if needed. Continue to engage with businesses and other stakeholders to promote schemes developed to advance the Local Economy Strategy and fulfil Town Plans/Visions.

Q3 2026: Undertake 2026 Town Audit project to allow for the development of key urban areas to be assessed against 2024 benchmark data. Complete comprehensive 18-month review of Strategy based on Outputs and Key Measures; report to Business Isle of Man Board for review.

Q4 2026: Develop additional schemes and projects and publish Strategy Implementation Plan for 2027-28. Strengthen areas of success and, if required, propose changes to strategic implementation mechanisms, such as funding schemes, based on Strategy review and guidance of Business Isle of Man Board.

Introduction and Plan Components

Guiding Principles: Guiding principles will be considered when devising actions and initiatives and reviewing the impact of work undertaken to implement the Local Economy Strategy.

Consultees broadly supported the Strategy's Guiding Principles. Over 85% of survey respondents considered six of the Strategy's seven Guiding Principles important.

Actions undertaken to implement the Local Economy Strategy should:

- Foster and build great communities.
- Support a strong and diverse economy.
- Lead to job creation.
- Be consistent with the Island's Climate Change Plan.

- Reflect a local-first approach.
- Stimulate investment.
- Support the development of a local economy that caters to a broad range of consumers.

Outputs and Key Measures: Outputs listed in this document will contribute to achieving the related strategic goals. Key measures will be closely monitored, and action taken will be adjusted accordingly. In addition to the outputs measured detailed in the adjacent box, Business Isle of Man will monitor the number of applications per scheme to gauge their impact and suitability.

Consultees considered increased town centre footfall and reduced commercial vacancy rates to be of primary importance.

The following monitoring tools and outputs will be integral to ensuring strategic goals are achieved:

- Local Economy Dashboard produced with Treasury guidance, this visual asset will collate key control metrics.
- Economic Data published reports, including the Monthly Labour Market Report, will allow employment in relevant sectors to be monitored. Sustaining employment levels in relevant industries is a target of the Local Economy Strategy. • Footfall Counters – The Local Economy Strategy aims to stimulate
- annual increases in footfall of 10% during the Strategy's initial implementation period with increases evidenced from the second year of the Strategy. Anonymised data will be provided by footfall counters positioned in areas that are key to the delivery of Strategic Goals.

• Vacancy Rate Surveys – an annual survey will be undertaken to benchmark vacancy rates in the Manx retail, leisure, and hospitality

• Local Economy and Business Confidence Surveys – surveys will be undertaken at least every two years to monitor the economic health of relevant sectors and public perception of retail, hospitality, and leisure.

The tables within this document stipulate the scheme or project that is most relevant to the related action. In some cases, Business Isle of Man will be responsible for the mechanism and undertaking the initiative; in other cases, actions will be completed through the effective promotion and delivery of

During Q3 and Q4 2026, progress will be evaluated. If progress is deemed insufficient relative to the targets set, actions noted in the "Contingency Plan"

sections of the Local Economy Strategy will be reviewed. This plan notes any instances where funding for proposed initiatives has not been secured for

support schemes. Where a suitable scheme exists, promoting and explaining this scheme will be critical to Business Isle of Man's work; if a suitable

scheme does not exist, Business Isle of Man will work with stakeholders to explore introducing new schemes or expanding existing schemes.

• Town Audits – audits or reviews will be completed every two years to evaluate the impact of the Strategy in specific urban locations.

sectors against those in other countries and regions. Progress will also

be monitored towards achieving a 10% annual decrease in relevant

vacancy rates during the Strategy's initial implementation period.

Implementation Mechanisms: A variety of initiatives will be introduced to implement the Strategy, including the introduction of new support schemes, the expansion of existing schemes, and projects focussed on outreach and stakeholder liaison work.

Funding Schemes: Numerous support schemes are relevant to the delivery of the Local Economy Strategy; each scheme will be adequately financed.

Timescales and Funding: This implementation plan details actions to be undertaken over 2025 and 2026. The Strategy acts as a framework, aligning existing funded schemes and proposing new schemes and initiatives.

the 18-24 month initial implementation period. The success of each initiative will likely impact the level of allocated funding in future periods.

Local Economy Fund

Domestic Event Fund

Town and Village Regeneration Scheme

• Business Improvement Scheme

Island Infrastructure Scheme

• Business Emissions Saving Scheme

Local Economy Strategy – Implementation Priorities 202	5-26

4. Encourage and promote extended and more

1. Relaunch Town and Village Regeneration

3. Incentivise the investment in public spaces

including public streets, squares, and parks.

Scheme.

tre

flexible opening hours on the Island's high streets.

Action

- Implementation Priorities 2025-26		Infrastructure and Place Managem		
1	Implementation Mechanism	Timescale	Output	Key Mo

Focus for 2025 &

Duration of 2025.

Review Q4 2025.

Duration of 2025.

Review Q4 2025.

Review Q4 2025.

Focus for 2025 &

2026.

Improved financial

sustainability in retail,

Empty premises filled

and business financial

Barriers to business

Increased appeal of

urban centres.

reduced and decision-

sustainability improved.

hospitality, and leisure.

leasure

10% annual increase

town centre footfall.

10% annual reduction

Improved Town Audit

results.

in vacancy rates.

Iransform					rasans, rasss
Underused and Vacant Spaces Priority Goal	2. Make upper floors in high street properties more usable.	Town and Village Regeneration Scheme – promoted by Business Isle of Man.	Focus for 2025 & 2026.	Increase town centre accommodation.	10% annual increase town centre footfall.
	3. Support increased provision of leisure Infrastructure through attracting private sector investment (support action 2.7.1).	Business Isle of Man Programme 2025 – promote Island Infrastructure Scheme, and Town and Village Regeneration Scheme to potential investors.	Q1-Q2 2025. Review Q3-Q4 2025.	Increase choice of financially viable facilities.	Improved Local Economy Survey scores: '25 vs '23.
	4. Encourage using visual assets to improve appeal of vacant premises.	Business Isle of Man Programme 2025 – support landlords and estate agents to lease properties.	Duration of 2025. Review Q4 2025.	Attractiveness of vacant premises improved.	10% annual reduction in vacancy rates.
1.2 Invigorate High Streets and Catalyse Vibrancy Priority Goal	1. Support events, markets, and other initiatives that stimulate footfall and address bureaucratic challenges (in support of action 3.5.1).	Domestic Event Fund and Business Isle of Man Programme 2025 – ensure proposed planning changes related to events are communicated and licencing regulations are reviewed.	Focus for 2025 & 2026.	Support vibrancy through measurable increase in events.	10% annual increase town centre footfall.
	2. Make events easier to hold; explore changes relating to event licensing / planning requirements.	Business Isle of Man Programme for 2025/26 – work closely with Planning Policy team and liaise with local stakeholders.	Project focus for 2025 – review Q4.	Encourage events in town-centres.	10% annual increase town centre footfall.
	3. Incentivise improvements to the public realm with the aim of encouraging private sector investment.	Town and Village Regeneration Scheme and Local Economy Fund – promote both schemes and play an active role in highlighting opportunities to private sector investors.	Focus for 2025 & 2026.	Increase accommodation in town centres.	10% annual increase town centre footfall.

Business Isle of Man Programme 2025 and Local Economy Fund

- encourage and enable improved communication and

Local Economy Fund and Domestic Event Fund – close

stakeholder outreach to explain and promote scheme.

Business Isle of Man Programme 2025 – business focussed

Business Isle of Man Programme 2025 – work closely with

Town and Village Regeneration Scheme and Local Economy

Fund – close collaboration with Local Authorities.

coordination between business owners.

Local Economy Fund, Domestic Event Fund, and Town & Village

Regeneration Scheme – collaboration with Local Authorities

and Catalyse
Vibrancy
Priority Goal
•
1.3
Encourage Town Cen
Regeneration

Strategic Goal

Local Economy Stra	ategy – impiementa	ation Priorities 202	15-26

2. Ensure parking provision is appropriate.

4. Support policy that makes town centres

more walkable, accessible, and signposted.

urban centres; communicate these policies

effectively to stakeholders

2. Support planning policy that encourages vibrant

support investment that will lead to long-term cost

practices at their core, particularly by reducing the

2. Develop a calendar of events across the Island to

minimise competition and maximise benefits.

2. Undertake "Shop Local" marketing activities

highlighting town features and local stores.

2. Ensure Strategy schemes have sustainable

need for consumers to travel long distances.

Accessibility

1.5

1.6

1.7

1.8

Practices

Potential

and Branding

Support Strategic Planning Policy

Encourage Sustainable

Improve Collaboration to Maximise Business

Enable Place Promotion

Local Economy Strategy – Implementation Priorities 2025-26			
tratagis Goal	Action	Implementation Machanism	

Local Edonomy Strategy Implementation Provided Local Ed			iiiiasti uctui e	and Flace Manage	
Strategic Goal	Action	Implementation Mechanism	Timescale	Output	Key Meas

strategies across Government and support.

Business Isle of Man Programme 2025/26 - review relevant

Local Economy Fund – close collaboration with Local Authorities.

Business Isle of Man Programme for 2025/26 – evaluate relevant

Business Isle of Man Programme for 2025/26 – work closely with

Business Isle of Man Programme for 2025/26 – work closely with

Cabinet Office Planning Policy team; providing stakeholder

feedback and communicating existing policies effectively to

Domestic Event Fund and Town and Village Regeneration

Business Isle of Man Programme for 2025/26 – work with

businesses, Local Authorities, and Government departments.

Local Economy Fund – work with Local Authorities to develop

Business Isle of Man marketing activities such as the Christmas

Shop Local campaign and "Meet Your Street" initiatives.

Scheme – build scheme guidance and promotional activities to

Business Isle of Man Programme for 2025/26 – project to liaise

Local Economy Fund and Business Emissions Saving Scheme -

businesses and local authorities.

emphasise local-first approach.

policies and inform and direct relevant policy development.

Infrastructure and Place Management

Planning policy and

strategy that reflects

Strong policy supporting

walkable urban areas.

Urban centres aligned

Manx residents desire.

with providing the

goods and services

Productivity and

change targets.

Marketing and

promotional assets.

events.

contribution to climate

Increased visitor spend

Published calendar of

business needs.

Schedule during

Schedule during

2025 - review Q4.

Project focus for

Schedule during

Project focus for

Duration of

2025/26.

2025 - review Q4.

2025.

2025 - review Q4.

2025/26.

2025/26.

sure

Improved Town Audit

10% annual increase

town centre footfall.

10% annual increase

town centre footfall.

Improved Town Audit

Progress towards

objectives.

Climate Change Plan

Improved business

10% annual increase town centre footfall.

10% annual increase

town centre footfall.

results.

Strategic Goal	Action	Implementation Mechanism	Time
1.4 Improve Town Centre	Support town centre projects that address environmental and sustainability-related objectives.	Local Economy Fund and Business Emissions Saving Scheme. Business Isle of Man Programme 2025 – promote existing	Durat 2025,

Man.

available to them.

and understood.

brands that are underrepresented on the Isle of

2. Introduce schemes that support the

economy, encouraging vibrancy and variety.

3. Prioritise engagement with anchor tenants and

1. Incentivise modernisation of retail, hospitality,

enhancing customer experience, business assets,

communication and ensure processes are efficient

and leisure premises. Support businesses to invest;

ensure they are aware of the support schemes

economic strength of the night-time

and aesthetic appeal of their stores.

2. Remove obstacles to growth and

Innovation, such as banking services,

payment providers and access to funding.

4. Provide support for businesses to invest

in digital and technological infrastructure,

customer service and increasing efficiencies.

5. Lead campaigns and launch initiatives to

revitalise underutilised and vacant spaces.

that empower local entrepreneurs.

Business Grant Scheme.

alleviate staffing challenges and promote careers in

retail, leisure, and hospitality (support action 2.6.2).

2. Repurpose vacant units - create incubator spaces

3. Increase support for businesses seeking to build

on their experience in schemes such as the Micro

1. Create opportunities for micro-businesses to

providing opportunities for improving

3. Improve Government led stakeholder

2025 – review Q4.

Schedule during

Duration of 2025.

Review Q4 2025.

Project focus for

2025 - review Q4.

Schedule during

Focus for 2025 &

Focus for 2025 &

Schedule during

2025/26.

2026.

2025/26.

products available on

Data and information

from which initiatives

Commitment from and

experiences, sustainable

investment by anchor

can be developed.

Upgraded outlets,

better customer

Digital and financial

Centralisation of

relevant business

improvements in

business productivity.

Business Isle of Man

engagement campaign.

Stimulate start-ups and

Stimulate start-ups and

Economically stronger

and more sustainable

consumer choice.

consumer choice.

promotion and

support information.

businesses.

the Island.

Scores; based on

Improved Local

Sustaining of

reported sector

Improved business

confidence scores.

Improved business confidence scores.

Improved business

confidence scores.

Improved business

confidence scores.

Sustaining of

reported sector

in vacancy rates.

in vacancy rates.

Improved business

confidence scores.

employment levels.

10% annual reduction

10% annual reduction

Scores.

Economy Survey

received applications.

ny Strategy – Implementation Priorities 2025-26		2025-26	Enterprise and	Consumer Experi	ence
	Action	Implementation Mechanism	Timescale	Output	Key Measure
	1. Support businesses to provide products and	Business Improvement Scheme – promote the Business	Project focus for	Increase in range of	Local Economy Survey

expanded, adapted, or supplemented to fulfil this action.

define and build strong relationships with anchor tenants,

strength of night-time economy.

Improvement Scheme and explore how the scheme may be used,

Business Isle of Man Programme 2025/26 - conduct survey and

Business Isle of Man Programme 2025/26 – undertake project to

increasing their awareness of support schemes available to them.

Town and Village Regeneration Scheme and Business Isle of

Man Programme 2025/26 – promote relaunched scheme and

undertake a project to determine how existing schemes may be

used, expanded, adapted, or supplemented to fulfil this action.

of Man and Finance Isle of Man to ensure digital and financial

services available in the UK are available to Manx businesses.

Business Isle of Man Programme 2025/26 – work with Digital Isle

Business Isle of Man Programme 2025/26 – work with Digital Isle

of Man to improve the readability and usability of guidelines and

policies relevant to businesses in retail, hospitality, and leisure.

Business Isle of Man Programme 2025/26 – work with the

Enterprise Support Team to research and devise a support

investment in equipment and digital processes.

businesses advance from a micro-phase.

scheme, or utilise existing schemes, that stimulates business

Business Isle of Man and Hospitality Isle of Man – work with

challenges and raise awareness of career opportunities.

Micro Business Grant Scheme and Domestic Event Fund -

Hospitality Isle of Man and University College Isle of Man; address

support from Business Isle of Man focus where need is evidenced.

Micro Business Grant Scheme and Local Economy Fund – work

closely with Local Authorities and town-focused trader networks.

Business Isle of Man and Enterprise Support Team – work with

Enterprise Support Teams to better support business growth once

supporting research to understand the value, importance, and

2.1
Encourage Increased
Consumer Choice

Reduce Barriers to

2.2

2.3

Foster

Entrepreneurship

Business

Priority Goal

Strategic Goal

Enterprise and Consumer Experience

Strategic Goal	Action	Implementation Mechanism	Timescale	Output	Key Measure
2.4 Encourage Increased Consumer Choice	1. Encourage growth in high street diversification and rise in experience-based high street retail or leisure. Encourage the development of multichannel retail where consistent with wider goals.	Business Improvement Scheme and Financial Assistance Scheme – promote existing schemes and explore how they may be used, expanded, adapted, or supplemented to fulfil this action. Support businesses in developing an online offering that supports bricks and mortar stores.	Project focus for 2025 – review Q4.	Increase is number of in demand products available on the Island.	Improved Local Economy Survey Scores.
	2. Facilitate the provision of business advice allowing local businesses to assess opportunities and react to changes in consumer preferences.	Business Improvement Scheme and Business Isle of Man Programme 2025/26 – promote Business Improvement Scheme and distribute relevant reports and data to local businesses.	Duration of 2025. Review Q4 2025.	Business improvement scheme applications and outreach project.	Improved business confidence scores.
2.5 Utilise Data-led Decision Making	1. Provide data extract reports to local businesses, including key metrics such as footfall, vacancy rates, and demographics to support decision-making.	Business Isle of Man Programme 2025/26 – develop Local Economy dashboard and relevant data collection processes alongside Treasury – use to report to the business community.	Project focus for 2025 – review Q4.	Local Economy Dashboard and outreach project.	Improved business confidence scores.
	2. Collect, collate, and publish benchmarking data providing insights into the characteristics of Manx residents and retail, leisure, and hospitality sectors.	Business Isle of Man Programme 2025/26 – coordinate relevant research and analysis work, such as business confidence and local economy surveys, and make data accessible and useable.	Duration of 2025. Review Q4 2025.	Local economy data depository and outreach processes.	Improved business confidence scores.
2.6 Enable Businesses to Improve Quality of	Facilitate the provision of training services to ensure staff can offer high service standards and are knowledgeable, skilled, and motivated.	Business Isle of Man and Hospitality Isle of Man – work with Hospitality Isle of Man, University College Isle of Man, and other training providers to develop or strengthen support schemes.	Schedule during 2025/26.	Demonstrable improvement service standards.	Sustaining of reported sector employment levels.
Service	2. Support businesses in attracting high-calibre Employees (support action 2.2.5).	Business Isle of Man and Hospitality Isle of Man – supplement action 2.2.5, work with Hospitality Isle of Man, Locate Isle of Man, and UCM to gear campaigns towards attracting skilled individuals.	Schedule during 2025/26.	Business Isle of Man promotion and engagement campaign.	Sustaining of reported sector employment levels.
2.7 Stimulate the Provision of Entertainment and Leisure Facilities	1. Complete a review of large-scale vacant sites to determine the viability of investment and the likelihood of entrepreneurship (support action 1.1.3).	Business Isle of Man Programme 2025/26 –work alongside the Planning Policy team to identify key sites and potential uses. Work will inform action taken under point 1.1.3	Q1-Q2 2025 review Q3-Q4 2025.	Increase choice of financially viable facilities.	Improved Local Economy Survey scores: '25 vs '23.
Leisure i dellities	2. De-risk entrepreneurship through schemes that include underwriting and / or capital cost reduction provisions.	Business Isle of Man Programme 2025/26 – review existing schemes to determine relevance and inform the development of new schemes or the adaptation of existing schemes.	Schedule during 2025/26.	Increase choice of financially viable facilities.	Improved Local Economy Survey scores: '25 vs '23.

1. Provide targeted support to develop, launch and

strengthen partnerships and stakeholder networks

prioritising the Island's significant economic areas.

2. Work with stakeholders to establish appropriate

1. Create new funding routes and enhance existing

provide the financial backing that will enable Local

1. Support trader networks and stakeholder groups

to run projects, initiatives, and events and stimulate

economic activity; providing access to funding to

enable Local Authorities to utilise the resources

Business Executive within Business Isle of Man, to

2. Facilitate the creation of new groups and industry

bodies where representation is currently lacking to

2. Actively promote a sense of social identity among

1. Build on the work completed by the Local

Government and reach previously unengaged

create an open door into the Isle of Man

ensure two-way communication channels.

community markets, cultural events, and art

1. Enable and facilitate community-led

Installations (supported by action 1.2.1).

residents by supporting and encouraging

3. Provide frameworks and pathways for

community involvement in decision-making.

initiatives in high streets, such as

community-driven projects.

civic organisations to drive positive local change.

schemes, such as the Domestic Event Fund, to

Authorities to action projects that deliver

improvements to town centres.

they require.

business owners.

Action

Strategic Goal

Encourage Increased

Consumer Choice

Empower Local

Priority Goal

Partnerships

Authorities by Creating

Empower Stakeholder

Create Open and Clear

Communication

Drive Community

Engagement

Channels

3.5

New Funding Routes

3.1

3.2

3.3

Local Economy Fund and Business Isle of Man Programme

2025/26 – work with businesses and Local Authorities to establish

potential for strengthening networks and related opportunities.

Business Isle of Man Programme 2025/26 – form part of agency

outreach; review opportunities and challenges with stakeholders.

guidance and seek required approvals to confirm the introduction

of new schemes and adaptation of existing schemes in a manner

Local Economy Fund – close collaboration with Local Authorities

Economy Fund and work with stakeholders to develop proposals,

highlighting the positive impact town centre managers can have.

Business Isle of Man Programme 2025/26 – ongoing business

engagement work to stimulate feedback regarding the

implementation of the Local Economy Strategy to inform

decision-making, and to encourage businesses to discuss

Business Isle of Man Programme 2025/26 – support the

have the knowledge and expertise required to advocate for

- support point 1.2.1, identify potential for collaboration

Local Economy Fund – support action 1.8.1 – enable tangible

heritage projects that drive vibrancy and commercial growth.

Local Economy Fund – support Local Authorities and business

networks to engage with and consult local traders and residents.

of Man Arts Council and Manx National Heritage.

formation of industry bodies, such as Hospitality Isle of Man, that

businesses operating in the retail, hospitality, and leisure sectors.

Domestic Event Fund and Business Isle of Man Programme 2025

between Local Authorities, businesses, and bodies such as the Isle

examples of town / area identify. May include artistic, cultural, or

challenges and opportunities.

and business networks. Business Isle of Man to promote Local

consistent with the Local Economy Strategy's Strategic Goals.

Business Isle of Man / Department for Enterprise – finalise

Output

Formation and / or

business networks.

Review to be considered

reinforcement of

by agency board.

Launched funding

Increase in events held

focussed town centre

Continual updating of

records with reporting

provided to the Business

business feedback

Isle of Man Board.

Establishment and

industry-led business

events that attract a

Inclusive community

Increased level of

projects that instil civic

community consensus.

diverse range of

attendees.

pride.

Increase in town-centre

consolidation of

networks.

and community-

projects.

schemes.

Timescale

Project focus for

2025 - review Q4.

Schedule during

Project focus for

Project focus for

Duration of

Project focus for

2025 - review Q4.

Focus for 2025 &

Schedule during

Schedule during

2025/26.

2025/26.

2026.

2025/26.

2025 - review Q4.

2025 - review Q4.

2025/26.

Key Measure

Improved business

confidence scores.

Local Economy

all metrics.

results.

Improved Town Audit

Dashboard – funding

schemes will impact

10% annual increase

town centre footfall.

Local Economy

Dashboard – future

decision making will

impact all metrics.

Improved business

confidence scores.

10% annual increase

town centre footfall.

Improved Town Audit

Improved Town Audit

results.

results.